



If you need urgent help, you might want to reach out to the police:

 (+33) 17 (24/7)

 Online chat with a police officer:
<https://www.gendarmerie.interieur.gouv.fr/contact/echanger-avec-un-gendarme> (24/7)

In case your situation is identified as one of human trafficking (for labour exploitation or for sexual exploitation or both), you will have two special rights:

1. You will benefit from a reflection period of 30 days, to recover from the exploitation settings and reflect if you wish to collaborate with law enforcement authorities, such as by filing a complaint or testifying.
2. If you decide to collaborate with law enforcement authorities, you can be granted a residence permit for 1 year, renewable until the end of the judicial procedure.



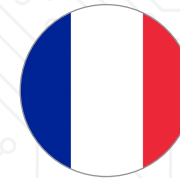
INSTITUTE FOR ADVANCED STUDIES (IAS)



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Know your rights PROTEX

France



You are a participant to the sociology study of PROTEX. After the interview and the different topics discussed, you might want to take further actions depending on your situation.

As a researcher, I cannot provide you with legal advice as a lawyer, nor assist you in protecting your safety and integrity. However, it is my moral duty to provide you with information on where to find help if needed be.

1) If you want to verify that your work complies with labour standards and ensure labour law enforcement:

- Do you have a question about your work situation?
- Whether you are an employee or an independent contractor?
- Whether the format of your working contract is legal?
- Whether your salary is conforming to the minimal salary?
- Whether your working hours are conforming to the legal standards?
- Whether you wonder if your company is respecting safety at work standards?
- Whether you think you suffer harassment at work?

Feel free to reach out to the Inspection du Travail (**Labour inspectorate**).

📍 List of offices: <https://travail-emploi.gouv.fr/contacter-linspection-du-travail-ou-repondre-vos-questions-sur-le-droit-du-travail>
☎ (+33) 0 806 000 126

You might also want to reach out to a **trade union**:

Confédération générale des travailleurs (General Confederation of Workers)
🌐 <https://www.cgt.fr/>
📍 List of offices : https://www.cgt.fr/organisations?field_type_target_id%5B69%5D=69

Confédération française démocratique du travail (French Democratic Confederation of Labour)
🌐 <https://www.cfdt.fr/>
📍 List of offices : <https://www.cfdt.fr/contact>

Force ouvrière (Labour Force)
🌐 <https://www.force-ouvriere.fr/>
☎ (+33) 01 40 52 84 55
📍 List of offices : <https://www.force-ouvriere.fr/unions-departementales>

2) If you need assistance to leave an exploitative and/or violent situation:

You might want to reach out to non-governmental organisations supporting potential victims of exploitative situations:

Collectif "Ensemble contre la traite des êtres humains"

☎ (+33) 06 71 00 69 90
✉ contre.la.traite@secours-catholique.org
🌐 www.contrelatraite.org

Croix-Rouge française

☎ (+33) 07 81 96 72 49
🌐 www.croix-rouge.fr

La Cimade

☎ (+33) 01 44 18 60 50
✉ infos@lacimade.org
🌐 <https://www.lacimade.org>

🌐 Full list of NGOs: <https://www.egalite-femmes-hommes.gouv.fr/sites/efh/files/2024-07/Contacts-assos-TEH.pdf>

Or directly reach out to the police:

Central Office for the Repression of Trafficking in Human Beings (sexual exploitation)

☎ (+33) 01 49 27 49 27
✉ dnpj-ocrteh-etat-major@interieur.gouv.fr

Central Office for Combating Illegal Employment (labour exploitation)

☎ (+33) 01 71 80 61 46
✉ oclti@gendarmerie.interieur.gouv.fr

If you prefer to reach out to a non-governmental organisation dedicated to supporting migrant persons, you can reach out to:

France Terre d'Asile

☎ (+33) 01 53 04 39 99
🌐 www.france-terre-asile.org

GISTI

☎ (+33) 01 84 60 90 26 Monday to Friday, 3:00 pm to 6:00 pm; Wednesdays and Fridays, 10:00 am to 12:00 pm)
🌐 <https://www.gisti.org/spip.php?page=sommaire>