


If you need urgent help, you might want to call:

 (+32) 101

In case your situation is identified as one of human trafficking (for labour exploitation or for sexual exploitation or both), you will have two special rights:

1. You will benefit from a reflection period of 45 days, to recover from the exploitation settings and reflect if you wish to collaborate with law enforcement authorities, such as by filing a complaint or testifying.
2. If you decide to collaborate with law enforcement authorities, you can be granted a residence permit for 3 or 6 months.



INSTITUTE FOR ADVANCED STUDIES (IAS)



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# Know your rights PROTEX

## Belgium



You are a participant to the sociology study of PROTEX. After the interview and the different topics discussed, you might want to take further actions depending on your situation.

As a researcher, I cannot provide you with legal advice as a lawyer, nor assist you in protecting your safety and integrity. However, it is my moral duty to provide you with information on where to find help if needed be.

### 1) If you want to verify that your work complies with labour standards and ensure labour law enforcement:

- Do you have a question about your work situation?
- Whether you are an employee or an independent contractor?
- Whether the format of your working contract is legal?
- Whether your salary is conforming to the minimal salary?
- Whether your working hours are conforming to the legal standards?
- Whether you wonder if your company is respecting safety at work standards?
- Whether you think you suffer harassment at work?

Feel free to reach out to the Inspection du Travail (**Labour inspectorate**).

📍 List of offices: <https://emploi.belgique.be/fr/contact/inspection-du-travail>  
☎ (+32) 02 235 55 60 (French/German) or (+32) 02 235 55 55 (Dutch) (Monday to Friday from 9 :00 am to 12 :00 pm and 2 :00 pm to 4 :30 pm)  
✉ [info.cls@emploi.belgique.be](mailto:info.cls@emploi.belgique.be) (French), [info.cls@beschaeftigung.belgien.be](mailto:info.cls@beschaeftigung.belgien.be) (German) and [info.tsw@werk.belgie.be](mailto:info.tsw@werk.belgie.be) (Dutch)

You might also want to reach out to a **trade union**:

Centrale générale des syndicats libéraux de Belgique (General Centre of Liberal Trade Unions of Belgium)  
🌐 <https://www.cgslb.be/fr>  
📍 List of Offices: <https://www.cgslb.be/fr/secretariats/comtes>

Confédération des syndicats chrétiens (Confederation of Christian Trade Unions)  
🌐 <https://www.lacsc.be/>  
📍 List of Offices: <https://www.lacsc.be/contactez-nous/pagecontact/centredeservices>

Fédération belge du Travail de Belgique (Belgian Federation of Labour)  
🌐 <https://fgtb.be/>  
☎ (+32) 2 506 82 11  
📍 List of Offices: <https://fgtb.be/contact>

### 2) If you need assistance to leave an exploitative and/or violent situation:

You might want to reach out to non-governmental organisations supporting potential victims of exploitative situations:

🌐 <https://www.stophumantrafficking.be/fr>  
☎ Joint phone number: +32 78 055 800 (24/7)

#### PAG-ASA

📍 Rue des Alexiens 16b, 1000 Brussels, Belgium (Monday to Friday, 9:00 am to 5:00 pm)  
☎ +32 2 511 64 64  
✉ [info@pag-asa.be](mailto:info@pag-asa.be)

#### Payoke

📍 Leguit 4, 2000 Antwerp, Belgium (Monday to Thursday, 9:00 am to 5:00 pm, Friday, 9:00 am to 3:00 pm)  
☎ +32 3 201 16 90  
🌐 [admin@payoke.be](mailto:admin@payoke.be)

#### Sürya

📍 Rue Rouveroy 2, 4000 Liège, Belgium (Monday to Friday, 9:00 am to 5:00 pm)  
☎ +32 4 232 40 30  
🌐 [info@asblsurya.org](mailto:info@asblsurya.org)